CLPNS
COLLEGE OF LICENSED PRACTICAL NURSES OF SASKATCHEWAN

Council Member Opportunity (LPN)

Are you looking to contribute to safe and competent LPN practice? Do you have a keen interest in the regulation of the LPN professions? Do you hold high standards of ethics and integrity?

If you are committed to serving the public interest and supporting safe and ethical health care delivery, consider becoming a Council Member of the College of Licensed Practical Nurses of Saskatchewan (CLPNS).

The CLPNS Council is responsible for overseeing the regulation of the LPN profession and setting the organization's strategic direction. The CLPNS Council is responsible to ensure that Saskatchewan's 4500 LPNs are regulated in a way that serves and protects the public.

The CLPNS is looking for members of the LPN profession to join our governing Council. LPN Council Members have an essential role in reflecting on their education, experience, and insight as an LPN while prioritizing the interest of the public. LPN Council Members and the CLPNS Council do not advocate for the LPN profession.

To learn more about the role of the Council, visit our website: https://CLPNS.com/CLPNS-council/

Available Positions: Up to 2 Council Members (LPN or Public Members)

Term Length: Council Members may be appointed for a term of two or three years and are eligible for reappointment.

Remuneration: According to CLPNS's Remuneration and Attendance Policy

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LPNs holding a practising license or non-practising certificate and are in good standing with CLPNS, are eligible to apply. The CLPNS strives to reflect the diversity of the LPN profession in its governing Council. The Council invites LPNs from various practice domains and employment roles, cultural and historical backgrounds, ages, gender identities, and locations to consider this important role.

Council Members must value the following:

- Accountability, honesty, and integrity
- Adaptability and agility
- Collaboration
- Competence
- Diplomacy
- Humility
- Innovative thinking

- Kindness
- Objectivity
- Public Service
- Professionalism

In addition to providing the LPN practice perspective, the following knowledge, skills, and experience are helpful to the Council's work:

- Administrative or tribunal decision-making
- Board Governance
- Cultural Safety & Humility
- Financial Literacy
- Human Resources
- Performance Measurement
- Policy Development
- Professional Regulation and regulatory/legal processes
- Public Service
- Risk Management
- Strategy and Strategic Planning
- Systems/ Systems Thinking

As a member of the Council, each Council Member must:

- Abide by the Council Conduct Policy
- Attend Council Meetings well-prepared for discussion and engagement
- Commit to the best practices in board governance
- Competently use technology (laptop), online meeting platforms (zoom), and other online applications like email and word processors.
- Have the necessary time and commitment to fulfil Council Member responsibilities
- Participate fully, frankly, and respectfully in Council discussions and contribute meaningfully and knowledgeably
- Prioritize attendance at all Council and Committee meetings
- Support the decisions made by the Council
- Understand the difference between governing and managing

The Council meets not less than four times per year. Meetings are generally held in person in Regina with some shorter meetings held online. Hybrid options may be an option if required. In addition to Council Meetings, Council Members should be prepared to participate in Committee meetings and other developmental/educational opportunities.

Some LPNs are not eligible for Council appointment:

- LPNs employed by the CLPNS in the previous 5 years
- LPNs who were employed as the Executive Director or Registrar
- LPNs who were Council Members in the previous 4 years

- LPNs who hold an equivalent governance position with an employer of LPNs or a union representing LPNs
- LPNs who are not reasonably available to attend meetings of Council
- LPNs who have been convicted of an indictable offence under the *Criminal Code* of Canada

Interested individuals should apply here. You will be required to submit a resume and may be required to participate in additional steps like an interview, criminal record screening, and reference checks.

The deadline to apply is May 23, 2025.