



Am I Practising Nursing

Self-Assessment Tool



CLPNS

COLLEGE OF LICENSED PRACTICAL
NURSES OF SASKATCHEWAN

2208 Victoria Ave E.
Regina, Saskatchewan
Canada S4N 7B9
www.clpns.com

Phone: 306-525-1436
Toll Free: 888-257-2576
Fax: 306-347-7784

College of Licensed Practical Nurses

2208 E Victoria Ave, Regina, Saskatchewan S4N 7B9

practice@clpns.com

www.clpns.com

©2023 – College of Licensed Practical Nurses of Saskatchewan (CLPNS) - All Rights Reserved

First issued: 2013

Current version: December 2022

Previous versions: N/A

Reviews:

Approved by: CLPNS Council

Responsible for review: Professional Practice Standards and Ethics

The legislated mandate of the College of Licensed Practical Nurses of Saskatchewan is to protect the public through the regulation of Licensed Practical Nurses.

To practice as a Licensed Practical Nurse (LPN) in Saskatchewan, you must be registered and licensed with the College of Licensed Practical Nurses Saskatchewan (CLPNS). An LPN can practice in a variety of roles and settings. It is important to note that the practice of an LPN is different from being employed as an LPN; a job title may not reflect the roles and responsibilities of an LPN.

The following tool will assist you in determining if your role is within the LPN practice of practical nursing in Saskatchewan. The Licensed Practical Nurse Act 2000 defines the practice as “to provide services within the education and training of licensed practical nurses to provide care, promote health, and preventing illness, “If your role is within the practice of practical nursing, the practice hours can be reported with licensure renewal to meet the CLPNS’ practice hours requirement.

LPN practice encompasses clinical nursing, administration, management, leadership, education, and research. The CLPNS defines practice hours as providing practical nursing services to non-family members.

To determine whether your role is valid for the practice hours requirement, reflect on your current or proposed role, then review the categories below and tick all boxes that apply to your role:

Nursing Assessments (Can you answer **YES** to at least **ONE** of the following?):

- Client: Physical, social, emotional, psychological, and spiritual assessment of individuals, groups, communities, and populations across their lifespan.
- Delivery of safe, ethical, and competent nursing care.
- Nursing practice (unit, institution, system, education, policy, procedure, or regulatory level)

Planning (Can you answer **YES** to at least **TWO** of the following?):

- Collects health data
- Reviews/analyzes findings of client assessments
- Determines and or collaborates in the determination of appropriate services, treatment, and care provider or equipment
- Reviews nursing issues to support client care/nursing practice

Intervention (Can you answer **YES** to at least **ONE** of the following?):

- Provides treatment or performs interventions
- Collaborates/develops health education based on nursing knowledge, skill, and judgment
- Health teaching or health promotion
- Communicates with clients, families, groups, students, communities, or populations
- Collaborates with other care providers
- Directly or indirectly influences the practice of care providers and or policy
- Manages or leads staff, facilities, or other nursing/healthcare resources
- Develops or assists in the development of educational resources for care providers
- Teaches, educates, and/or coaches clients, families, students, LPNs, or the public
- Research in science, techniques, or practice of nursing

Evaluation (Can you answer **YES** to at least **ONE** of the following?):

- Reviews client health records to identify, determine, or report health outcomes; Makes nursing practice decisions based on findings of evaluations.
- Actions directly or indirectly affect the provision of clients or health care services in Saskatchewan.
- Creates, reviews, or evaluates healthcare policy.
- Would you, your employer, or the public expect you to use the title LPN while applying nursing knowledge to your role?

Accountability (Can you answer **YES** to **ALL** questions?):

- Do you adhere to the CLPNS Standards of Practice and the Code of Ethics?
- Do you work within the Professional Scope of Practice defined as the full range of roles, functions, and responsibilities a regulated professional is authorized to perform within licensure and is expected to do so in a safe, competent, and ethical manner?

Do you meet the minimum requirements for each of the five categories above?

If **yes**, then your self-assessment indicates that your role meets the requirement for the practice of practical nursing in Saskatchewan.

If **no**, you should contact the CLPNS to discuss your practice in greater detail. The CLPNS can be emailed at practice@clpns.com.



CLPNS

COLLEGE OF LICENSED PRACTICAL
NURSES OF SASKATCHEWAN

2208 Victoria Ave E.
Regina, Saskatchewan
Canada S4N 7B9
www.clpns.com

Phone: 306-525-1436
Toll Free: 888-257-2576
Fax: 306-347-7784

References

College of Licensed Practical Nurses of Alberta. (2021). Nursing Practice Self-Assessment Tool.

https://www.clpna.com/wp-content/uploads/2020/07/doc_Nursing_Practice_Self-Assessment_Tool.pdf

College of Licensed Practical Nurses of Saskatchewan. (2015). Competency Profile for the Saskatchewan

Association of Licensed Practical Nurses. <https://clpns.com/2017-salpn-competency-profile-3rd-edition/>

College of Licensed Practical Nurses of Saskatchewan. (2022). SALPN Regulatory Bylaws Office Consolidation as of August 17, 2023. <https://clpns.com/bylaw/>

College of Licensed Practical Nurses of Saskatchewan. (2023). *The Licensed Practical Nurses Act, 2000*.

<https://clpns.com/the-licensed-practical-nurses-act-2000/>